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Work in progress

Jobs for the girls

GENDER equality is top of the agenda for national firm Brown Consulting, which will sponsor five Year 12 girls in a civil or structural engineering career.

After a successful pilot program in Brisbane, the firm launched its Dream Big national program which involves hiring a young female candidate for each of its offices every year.

Brown Consulting managing director Gary Spence is calling for applications from Year 12 girls who are studying English, maths and either physics or chemistry and who think engineering, surveying or town planning could be a possible career.

Successful candidates will be offered work experience while in Year 12, financial subsidies and a part-time job valued at \$9000 during university, plus \$7000 towards HECS fees and a guaranteed job after graduation.

More information about careers in engineering will be shared by Australian astronaut Andy Thomas, who holds a PhD in mechanical engineering, when he speaks at the Kelvin Grove campus of QUT on Tuesday at 2pm.

Students can also explore employment options at the Young Engineers Australia - QUT Engineering Careers Market on Wednesday from 11am to 2pm at the theatre foyer at the Gardens Point campus.

Visit www.brownconsulting.com.au and www.bee.qut.edu.au/about/events/

Stretching the truth

IT COMES as no great surprise, but Galaxy Research has found one-third of job applicants lie in their resume or interview.

Psychometric testing firm SHL, which commissioned the study, says the most common fibs are exaggerated or imagined work experience, offering friends as employer referees, making up references and fabricating qualifications.

Move to Fixed

FIXED Income Investment Group Securities Limited has appointed

Russell Murray (below) as its chief operating and financial officer in its Brisbane branch. He had been Zurich Insurance head in Australia and New Zealand.

Bridging gaps

SKILLS shortages are back in construction and engineering, according to the latest Clarius Skills Index, but the manufacturing industry is moving to ensure it's not hit by the problem.

In partnership with the State Government, Manufacturing Skills Queensland launched a \$5.9 mil-

lion up-skilling initiative which aims to deliver 1800 training places over the next two years.

Post-GFC blues

FAILURE to hire graduates during the economic downturn is causing gaps in mid-tier talent, says Hays Queensland director Darren Buchanan. Entry-level recruitment has returned and star

performers are now moving up to senior management, leaving firms top heavy and with holes in mid-level staff.



HELPING HAND: Former All Hallows student Alex Kelly won a Dream Big scholarship and internship at Brown Consulting's Brisbane office.